



Enterprise Advantage

Easily verify candidate credentials and criminal history around the world

One Solution For All Locations

In the global marketplace, your organization needs to stand out to compete for and keep the best talent. You need a fast, accurate, mobile-enabled, multi-lingual background check solution that works globally and for all aspects of your workforce, including candidates, contractors, employees and volunteers. It's important that you get the information you need when you need it, so that you can get the insight to make the best decisions.

Comprehensive Screening Services

Enterprise Advantage offers a broad coverage model that gives you as much information as possible, but within the applicable rules and regulations.

- **Depth and Breadth of Services:** Access Enterprise Advantage worldwide background screening and medical screening services with multilingual ordering capabilities and a built-in compliance engine.
- **Flexibility and Configurability:** Manage your program with centralized processes, or manage by region/division.
- **Easy Integration:** Seamless, transparent integration with current business processes, workflows and applicant tracking systems.
- **Increased Efficiency:** Innovative data capture solutions help gather information from candidates and employees for screening and scheduling.

75%

Percent of human resource managers who have found a discrepancy on a resume¹



10%

Percent of decreased turnover experienced by companies that screen²



48%

Percent of candidates who say the employment screening experience has an impact on how favorably they view a potential employer³



¹ <http://press.careerbuilder.com/2018-08-24-Employers-Share-Their-Most-Outrageous-Resume-Mistakes-and-Instant-Deal-Breakers-in-a-New-CareerBuilder-Study>

² <http://press.careerbuilder.com/2018-01-09-44-Percent-of-Employers-Plan-to-Hire-in-the-New-Year-According-to-CareerBuilders-Annual-Forecast>

³ <https://screen.careerbuilder.com/difference/docs/2017-candidate-experience-guide.pdf>

Enterprise Advantage offers a broad range of services to help you quickly and confidently pinpoint the right people. Our integrated platform allows for the management of a holistic program, including all aspects of pre- and post-employment screening.

The Power Of One

Our dynamic, high-powered Enterprise Advantage platform was uniquely designed to provide employers with one, centralized ordering site for a worldwide screening program.

- With one login and one password, users can request and manage background checks from virtually any country in the world.
- All results are housed under one account for easy, 24/7 access.
- All search history is linked to one account for more transparent account management and activity tracking.
- All invoicing for worldwide screening is billed under one account, with one vendor.

Automated Global Compliance

To help employers address the maze of national, regional and global background checking rules, our service includes a built-in global compliance engine that only allows users to choose from searches that are available and allowable within each country.

Similarly, users cannot submit a search unless all required fields and forms are completed for the search in question. Apart from supporting global compliance, the compliance engine helps:

- Streamline data entry and report ordering.
- Minimize fulfillment delays due to missing data or other information required for a search.

Background Screening Services

- Bankruptcy Check
- Civil Litigation Check
- Credit Check
- Criminal Record Check
- Directorship Verification
- Driver's License Verification
- Education Verification
- Employment Verification
- Expanded Global Sanctions
- Identity Check
- Professional License Verifications
- Reference Checks
- Reputational Media Check
- Social Media Search

Medical Assessments Services

- Pre-employment Medical Assessments
- Drug and Alcohol Screening
- Injury Management and Prevention
- Health Surveillance
- Specialized Services

Additional Services

- Profile Advantage
- eSignature
- Applicant Tracking System (ATS) Integration
- Re-screening services
- Program reporting at your fingertips

We can help. For more information, contact First Advantage today: