



First Advantage

# Medical Assessments

A clear path to a more robust screening program

## A Reliable Way To Protect Your Business

Medical Assessments are becoming widely practiced within all industries. It has become part of pre and post hire employment check best practice standards.

Medical Assessments can be tailored to meet industry standards and ensure maximum protection for the business and its employees.

First Advantage has partnered with **Sonic Health Plus** to provide Medical Assessments in Australia. Sonic HealthPlus is Australia's leading provider of occupational healthcare and general medical services.

## Work With Partners You Can Trust

We can help you build a program that is convenient for you and your employees while giving you access to the most up to date technologies and industry innovations.

Our comprehensive program includes:

- **Convenient**, nationwide access to a network of medical centres.
- **Online** tracking, reporting, and easy process management
- **Integrated** reporting that combines medical assessments with your background screening products.

## Key Benefits



**Implement best practices** and develop a program that is a model for your industry

**Reduce your time and resources** by including Medical Assessments within your background screening packages

**Save money** by minimizing cost and consolidating billing under one invoice with one vendor

## 1 in 10 workers



experience the negative effects associated with a co-workers misuse of alcohol.

## \$7 billion



the cost of absenteeism in Australia each year

1 <https://adf.org.au/insights/alcohol-and-other-drugs-in-the-workplace/>

2 <https://www.kronos.com.au/resources/total-financial-impact-employee-absences-australia>



To help you quickly and confidently compete for the best talent, and address unique areas of employee related risk that are specific to your organisations, First Advantage offers a full suite of comprehensive industry focused employment screening solutions, technology integrations and exclusive medical assessment specific support.

### Clinical Assessments

#### Employment Medical Assessments

Pre-employment medical assessments provide a baseline health assessment for a worker before they enter a role with an employer. This examination assists with risk management and identifies whether a worker is medically suitable in the role in which they are applying.

#### Drug and Alcohol Screening

Drug and Alcohol screening assesses employee's fitness for duty and ensures clients' employees are compliant with their company's policies, procedures and regulations.

#### Injury Management and Prevention

We offer comprehensive injury management services encompassing prevention, initial treatment, rehabilitation and return to work coordination to allow injured workers to return to work faster and safer.

#### Health Surveillance

Health Surveillance is the systematic approach to monitoring health of an employee overtime.

### Specialised Services

Many industries require specialized or complex medicals tailored to suit specific needs of unique environments such as mining, energy and transport.

### Onsite Medical Services

We are able to provide your worksite with best practice medical services on location. Onsite medical services include Drug and Alcohol testing, poison permits, skin screening and vaccinations.

### Medical Assessment Clinics

First Advantage uses two sets of clinics in Australia to conduct medical assessments. Sonic HealthPlus clinics in metropolitan area and Alliance clinics in regional.

The clinics are staffed with highly qualified and experienced doctors, nurses, Allied Health professionals and clinic staff to support health and medical requirements.

We are continually expanding our nationwide network of convenient and qualified medical centres.

We can help. For more information, contact First Advantage today: